

Non-Program Staff (NPS) Volunteers in Child Day Care Centers

1. (NPS) volunteers shall never be left alone with a day care child. Program staff are required to supervise children at all times.
2. Child day care centers are required to have two program staff on site even if only one child is present. A (NPS) volunteer cannot take the place of one of those program staff.
3. (NPS) volunteers between the age of 12 and 16 should be identified as such. These volunteers do not count as children or staff in determining staff/child ratios and are not counted in determining program capacity.
4. The child day care center shall not provide child day care services for a (NPS) volunteer between the age of 12 and 16.
5. The child day care center shall have a written protocol for a program that includes (NPS) volunteers between the age of 12 and 16 at their facility. This protocol should include information such as the maximum number of such volunteers who will be present at any one time, orientation, training, supervision, contact people, evaluation and discipline of such student volunteers.
6. There shall be a clear understanding of who is responsible for the health and safety of (NPS) volunteers between the age of 12 and 16 while at the facility.

AGE OF VOLUNTEER	# OF TIMES ASSISTING	DOCUMENTATION REQUIRED
16+	12 times or less	None
16+	More than 12 times	Everything required of staff
13-15	12 times or less	None – Above conditions apply
13-15	More than 12 times	Medical (background checks not required) Above conditions apply
Less than 13	N/A	Volunteer needs to be considered an enrolled child and all documentation is required